

Cantonian High School

Ysgol Uwchradd Cantonian



THE BEST FROM EACH
SUCCESS FOR ALL

Careers Policy

June 2009
Reviewed September 2010 – no changes
Reviewed July 2011 – no changes
Reviewed June 2015 – no changes
Revised January 2019
Revised Summer 2024

This policy was adopted by Governors on 23 April 2024

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Rationale

Young people need to be equipped to take their place in a rapidly changing world of work within the global economy. "Careers and the World of Work" (CWW) is about the relationships between young people, their learning and the world of work, enabling them to see the value of education, qualifications and skills.

Key Aims

To ensure that young people can:

- develop the attitudes and values required for employability and lifelong learning
- manage their individual learning pathways and make effective career choices
- develop the skills required by employers
- become entrepreneurial
- be motivated to face the challenges, choices and responsibilities of adult life.


Commitment


- A planned programme, appropriately differentiated for all our learners, including those with additional learning needs (ALN)
- Careers interviews including group work
- Support for pupils on results day
- Completion of KS4 careers check (to inform planning)
- Support at parents' evenings
- Access to individual advice and guidance on choice and progression, including via transition days and options interviews with pupils and parents
- Delivery that promotes equality of opportunity and inclusion
- Varied participation in enterprise and work-related experiences
- An agreement with Careers Wales and Cardiff Commitment which identifies the contributions that each partner will make
- Career-related opportunities for pupils to develop skills by working with employers
- Pupil participation in the job matching quiz
- Local industry and business links

Review Procedure

There will be an annual review meeting which will normally occur prior to the renewal of the partnership agreement meeting with Careers Wales. This will take place with the relevant staff involved in supporting Careers advice and guidance.

This policy will be reviewed annually.

Agreed by Headteacher: 

Agreed by Chair of Governors: 

Date of Issue: Summer 2024

Date for Review: Summer 2024